Department/Section: LIS

Date of Assessment: 03/04/19

Review Due:

Author/Owner: Mike MacDOnald

Signature: M MaConald

Date:

Step 1

Aim of proposed activity/decision/new or revised policy or procedure:

Improve Security of user accounts when used outside the University network. This will require a second factor of authentication to validate a users identity.

New ☐
Revised ☐
Existing ☐

Who will be affected?

Initially a selected set of users who are deamed to be posing a higher risk if their accounts werer compromised.

Later this year following evaluation of the trial it is expected to be rolled out to all staff who require access to information when outside the UHI network.

Who will be consulted?

Senior management and the affected teams

Evidence available:

This is now becoming a common menthod of securing both corporate and personal online accounts

Step 2

Potential Positive/Negative/Neutral Impact Identified. P, N, N/I	Age	Disability	Gender Reassignment	Marriage/Civil Partnership*	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
Eliminating Discrimination	N/I	N/I	N/I	N/I	N	N/I	N/I	N/I	N/I
Advancing Equality of Opportunity.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Promoting Good Relations.	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I

Step 3

Action to be taken:

Training for staff who wll be using this.

This must not be used for anyone currently on Maternity Leave or long term sick as this may stop them accessing systems.

Summary of EIA Outcome – please tick

No further action to be carried out ☑

Amendments or changes to be made ☑

Proceed with awareness of adverse impact ☐

Abandon process – Stop and Rethink ☐

Please forward completed EIA forms to Nicholas Oakley, Governance and Policy Officer.